



2021

SCHOOL AGE CLASSES

CONTACT

Reception

advreception@bigpond.com

9898 9899

Reception Hours

Monday to Friday 10am - 7pm

Saturdays 9am - 3pm

Principal Tamara Davidson

academyofdance@bigpond.com

Location

Unit 7, 41 Lexton Rd, Box Hill North VIC 3129

ABOUT ACADEMY OF DANCE VICTORIA

The Academy provides quality dance and vocal training in a friendly and positive environment that encourages a love of dance and nurtures each student's unique talents and abilities. We pride ourselves on delivering programs that inspire in a positive and disciplined environment.





2020 TERM DATES

Term 1: Monday 1st February to Thursday 1 April

Term 2: Monday 19 April to Friday 25 June

Term 3: Monday 12 July to Saturday 17 September

Term 4: Monday 4th October to Friday 10 December

There will be no classes on the following dates:

Labour Day Monday 8th March

Good Friday Friday 2nd April

Queens Birthday Monday 14th June

Cup Day long weekend Monday 1st November

Cup Day :Tuesday 2nd November

PRINCIPAL

TAMARA DAVIDSON

Miss Tamara has over 27 years of experience in dance teaching and dance education. Tamara has a diverse teaching background with an emphasis on Ballet, Jazz, Tap, Flexibility, Song & Dance, and Acrobatics. Tamara prides herself in teaching and preparing her students to a high standard but most of all, Tamara enjoys passing on her love and knowledge of dance and watching the students grow into beautiful accomplished young adults. Tamara's degrees and credits include a Bachelor of Commerce degree, Diploma of Performing Arts, DFTA Dance Teachers Certificate, Australian Gymnastics Coaching Certificate, Australian Teachers of Dancing Affiliate, Ausdance member, RAD Mentor for the RAD teacher training program. She has a passion for professional development and ensuring that the staff at ADV have the opportunities to continue learning opportunities through out their time at ADV



2021 FEES & PACKAGES

All classes prices are based on a "Term" price

INDIVIDUAL CLASSES

Jazz/Tap 1 Hour Class \$160

Jazz 1 Hour Class \$160

Jazz & Lyrical 1.5 Hours \$300

Jazz & Lyrical 2 hours \$320

Contemporary \$160

Tap \$160

Hip Hop \$160

Acrobatics \$160

DISCOUNT SYSTEM

Discount for students doing multiple individual classes 10%

Discount for students doing 1 package plus multiple individual classes 10%

Discount for Classical Academy Package students who also take additional packages or individual classes 20%

BALLET RECREATIONAL

Primary School Recreational no exams once a week \$160

High School Recreational no exams once a week \$160

BALLET RAD PACKAGE

Junior: 2 RAD Ballet Classes A week (2 hours) Primary to Grade 5 \$275

Senior: 2 RAD Ballet Classes a week plus pointe (Grade 7 to Intermediate, Advanced) \$400

(note students in classical academy have their RAD classes included in that package price)

CLASSICAL ACADEMY PACKAGES

Preparatory Level 1 \$475 Includes. 2 RAD Ballet Classes, 1hour Progressing Technique Class, 1 Classical Extension Class

Level 2 \$495 Includes: 2 RAD Ballet Classes, 1.5 hours Progressing Ballet Class, 1 Classical Extension Class

Level 3 \$540 Includes: 2 Extension Ballet, 1 hour Progressing Ballet, 1 RAD Ballet Class, 1 Pre Pointe Class

Level 4 and 5 \$628 Includes Hours Extension Ballet, 2 RAD Ballet Class, 1 Progressing Ballet & Pilates, 1 Pointe

Progressions Program 12.5 Hours training across three days.

\$1250 (Includes RAD Ballet classes for the level.)

STAR PERFORMERS PACKAGE \$380

1 Musical Theatre Class, 1 Tap Class, 1 Star Performers Class

ACCELERATE PROGRAM

8 and under: 2 hour accelerate skills & troupe class 1 Jazz class, 1 acrobatics class \$450

10 and under: 2 hours accelerate skills & troupe class, 1 Jazz class, 1 acrobatics class \$495

14 and under: 2 hours accelerate skills & troupe class, 1 Jazz class, 1 acrobatics class \$495

18 and under: 2 hours accelerate skills & troupe, 2 hour Jazz, 1 acrobatic class \$525

SINGING LESSONS:

Individual Singing lessons: \$40 per half hour

Paired Singing Lessons: \$20 per singer per half hour

INDIVIDUAL DANCE COACHING

Classical Coaching: \$50

Solo Coaching \$45

Private Coaching \$45



CLASSES AT ACADEMY OF DANCE VICTORIA

RAD BALLET PROGRAM: Classical ballet is at the core of all dance forms, it is a beautiful and highly technical art. Academy of Dance Victoria teaches the internationally renowned Royal Academy of Dance (RAD) ballet syllabus. Ballet students are required to take 2 RAD classes a week from Grade 1 at School age onwards. Class is once a week for prep aged students.

RECREATIONAL BALLET: We offer a combined age group no exam ballet class for Primary school students in grade 4 to 6 and for Teenagers for those who start ballet later in life and wish to catch up before joining our formal ballet program or for those who struggle with exams. A wonderful introduction to the lovely art of ballet. We also offer an advanced senior ballet class for students who have achieved a high level of ballet exams and now wish to just do a once a week ballet class to keep up their technique.

JAZZ: Jazz class with current music and a focus on commercial dance as seen in live performances, world tours, and television. These classes also incorporate leaps, turns and flexibility training with an emphasis on learning choreography and developing style.

TAP: Tap dance develops children's sense of rhythm and musicality as well as being great fun! Classes incorporate both old style and current style - from musical theatre styled tap to upbeat street tap. Our Tap students also have the opportunity to take tap exams under the Australian Teachers of Dancing (ATOD).

CONTEMPORARY: Originally based on ballet technique our contemporary classes focus on developing a strong contemporary style and understanding of all areas of floor work and choreography.

HIP HOP: Hip Hop classes are a fast dynamic class in line with the current commercial hip hop styles and age appropriate music.

MUSICAL THEATRE: For all the theatre stars in the making! Students learn to Act, Sing and Dance all in the one class. Includes vocal warm ups, group vocal work, monologues script work, dance routines.

ACROBATICS: A very popular class for all ages and levels. Students begin working on their basic tumbling skills and then work their way up to more advanced tumbling including aerial skills.

STAR PERFORMERS: The star performers program is aimed at students who are keen to progress further in their training in particularly acting and singing. In the Star Performers class students will be working on a mini musical which they will present mid year/end of year. Students undertaking the star performers program are required to take Musical Theatre Class, Tap class and Star Performers class. Available to students in grade 1 through to year 7 at school.

ACCELERATE: Our Accelerate Program offers motivated students the opportunity to accelerate and excel in Commercial dance styles such as jazz, lyrical and acrobatics! This is an extension program that students are invited into and they must take core subjects of Jazz, Lyrical, Acrobatics in addition to the 2 hour Accelerate skills class. Students also have the opportunity to be involved in Troupe and Solo Competitions





PRIVATE SINGING LESSONS

Within a private singing lesson student's work on vocal techniques, breathing exercises and an understanding of the physical aspects of voice production. Students can choose to study from a variety of singing styles; Pop, Musical Theatre or Classical. Private singing lessons help a student to improve vocally, eliminate bad habits and reinforce correct technique. All students must practise at home and vocal warm-ups are essential. As with learning a musical instrument, the rate of improvement will be hindered if regular practice doesn't occur.

Fees for Private Singing Lessons only: Fees are paid by the term. Accounts must be settled by the due dates to ensure you maintain your lesson time slot. Private singing lessons are \$40.00 per half hour per week. Fees will be calculated by the number of weeks in the term. Please note fees are payable prior to the beginning of each term.

Cancellation Policy for Private Singing Lesson and Private Dance lessons: If your child is unable to attend their lesson please inform reception 24 hours prior to the lesson by emailing advreception@bigpond.com and your lesson will be rescheduled. If notice is not received the lesson & payment will be forfeited.





UNIFORM

The ADV uniform is an important part of our students dance training as it ensures that teachers can observe and correct the student's body alignment. Our uniform can be purchased from our onsite dance shop in our Box Hill North Studio or at M & M Dance Supplies 31A Macedon Rd Templestowe Lower.

PRE- PRIMARY & PRIMARY BALLET (PREP & GRADE 1 AT SCHOOL)

Leotard: Energetiks Natalia Camisole (Candy pink)

Skirt: Energetiks Audrey Cross Over Skirt (Ballet pink)

Tights: Theatrical pink ballet

Shoes: MDM Split Sole Leather Ballet Shoe (with elastics)

Hair: Matching hair garland around the bun

SUB JUNIOR AND JUNIOR: GRADE 1 & GRADE 2 BALLET (GRADE 2 & 3 at SCHOOL)

Leotard: Energetiks Natalia Camisole (Baby Blue)

Skirt: Black Character Skirt for ballet students

Shoes: MDM Split Sole Leather Ballet Shoe. (with elastics) AND Character shoes – low heel

Tights: Theatrical Pink Ballet

Waist Elastic: Baby blue waist elastic over a leotard

Hair: Matching hair garland around the bun

SUB INTERMEDIATE LEVEL AND INTERMEDIATE GRADE 3 & 4 BALLET (GRADE 4 & 5 at SCHOOL)

Leotard: Energetiks Ophelia Camisole (Mulberry)

Skirt: Black Character Skirt for ballet students

Shoes: MDM Split Sole Leather Ballet Shoe. (with elastics) AND Character shoes – low heel

Tights: Theatrical Pink Ballet

Waist Elastic: Mulberry waist elastic over a leotard

Hair: Matching hair garland around a bun

SUB SENIOR LEVELS GRADE 5 BALLET (GRADE 6 at SCHOOL)

Leotard: Energetiks Ophelia Camisole (Lunar blue)

Skirt: Black Character Skirt for ballet students

Shoes: MDM Split Sole Leather Ballet Shoe with ribbons AND Character shoes – low heel

Tights: Theatrical Pink Ballet

Waist Elastic: Lunar Blue waist elastic over a leotard

Hair: Matching hair garland around a bun





SENIOR BALLET: RAD MAJORS INTERMEDIATE FOUNDATION, INTERMEDIATE & GRADE 6 & GRADE 7

Leotard: Energetiks Ophelia Camisole (Navy)

Shoes: MDM Split Sole Leather Ballet Shoe with ribbons, Character shoes – cuban heel AND Pointe Shoes (when advised by ADV)

Skirt: Black Character Skirt

Waist Elastic: Navy waist elastic over a leotard

Tights: Theatrical Pink Ballet

Hair: Matching hair garland around a bun

ADVANCED OPEN BALLET & TEEN RECREATIONAL BALLET

Leotard: Any black leotard

Shoes: Split sole leather ballet shoe with elastics or ribbons

RECREATIONAL BALLET GRADE 4 - 6 NO EXAMS

Leotard: Energetiks Annabelle Camisole Cobalt Blue

Skirt: Energetiks Melody Skirt Cobalt Blue

Shoes: MDM Split Sole Leather Ballet Shoe

Tights: Theatrical Pink Ballet

Hair: Matching hair garland around a bun





BOYS BALLET:

Leotard: Boys white capped sleeve leotard

Tights: Boys Navy Blue Ballet tights (footless tights)

Socks: Standard white socks (worn over tights)

Shoes: Boys white split sole ballet shoe with elastic

BOYS JAZZ & TAP:

Black shorts or Black Dance Pants. White Bonds t-shirt or white boys leotard. Black Jazz Shoes and Black Boys lace-up tap shoes

JAZZ, LYRICAL, TAP, MUSICAL THEATRE, CONTEMPORARY AND HIP HOP

Prep to Grade 3 at School:

Correct Coloured Class Leotard (as per ballet age groups) with black bike shorts or ADV Leggings and ADV Singlet top or Crop top

Grade 4 at school to High School Age:

Correct Coloured Class leotard (as per ballet age groups) or

- ADV Crop top or ADV Singlet Top with

- black bike shorts OR

- plain black leggings OR

- ADV leggings

ACROBATIC CLASSES:

Correct coloured class leotard as per ballet age groups with plain black bike short OR plain black leggings OR ADV leggings

CLASSICAL ACADEMY

EXTENSION BALLET LEVELS 1 and 2

Leotard: Energetiks Iris white camisole leotard

Shoes: MDM Ballet shoes with elastics

Waist Elastic: White thick elastic over a leotard

EXTENSION BALLET LEVEL 3 and 4

Leotard: Energetiks Annabelle Turquoise leotard

Shoes: MDM Ballet shoes with elastics (troupe students must have ribbons)

Waist Elastic: White thick elastic over a leotard

EXTENSION BALLET LEVEL 5

Leotard: Any black leotard

Shoes: MDM Ballet shoes with elastics (troupe students must have ribbons)

Waist Elastic: White thick elastic over a leotard



TERMS & CONDITIONS OF ENROLMENT

Enrolment Fee: There is a \$65 per family non-refundable enrolment fee that is to be paid with your Term 1 invoice, this fee is paid annually. This fee is separate from the term fees, your enrolment fee holds the students place in the class and covers initial administration and insurance costs. Families who are enrolling multiple children need to include an additional \$5 per child. Term Fees are set regardless of weeks and public holidays and can not be negotiated



FEES FOR STUDENTS COMMENCING AFTER 5 WEEKS OF TERM

Students who commence class within the first 5 weeks of a term must pay the full term fee and are welcome to do makeup lessons for missed classes within the same term. Students commencing classes AFTER 5 weeks of term are charged pro rata at the rate of \$20 per hour for the remainder of the term upfront.

TERM FEE POLICIES

- Fees are paid on a term by term basis. Full payment of a fee is to be made by the date set on the fee invoice sent out each term unless on a payment plan.
- Fees that have not been paid by the invoice due date will incur an additional \$15 administration fee with each additional late invoice/reminder sent.
- Students are not permitted to take part in unpaid classes. Fees that are overdue by more than 3 weeks will result in student/s not being able to attend any classes until all monies owing have been paid.
- Fees can be paid by credit card, internet banking, or direct debit. Payment options and details such as bank account details are sent with your invoices. Cash payments are accepted but not preferred.
- Students commencing after 5 weeks of the term has already taken place are invoiced at the rate of \$20 per hour for the remaining weeks.
- Mid-Term enrolments are required to pay the remaining balance of the term upfront.
- New enrolments are only accepted in Term 1 and 2. New enrolments in

DISCONTINUATION OF ENROLMENT POLICIES

- Discontinuation of enrolment must be made in writing to Academy of Dance Victoria either by email to academyofdance@bigpond.com or by post to 7/41 Lexton St Box Hill North
- Academy of Dance Victoria requires four weeks notice in writing for discontinuation of enrolment. Refunds will only include the balance of remaining fees after the four week notice period from the point that notice is received in writing by ADV. Refunds will not be provided for concert costume fees or concert production fees.
- Failure to notify of discontinuation will result in the full term fee being charged.

CORONAVIRUS POLICY

Should ADV be required to close onsite classes due to Government regulations, all classes will continue online via Zoom or if legally permitted at the time at our outdoor venue. All Term fees will continue to apply to those online classes and out door classes. Fees will not be refunded or rolled over to a new term.



REFUND AND MAKE UP CLASSES POLICIES

- After class commencement NO refunds will be given to any student
- No Refunds on Exam or Concert costs including costumes and production fees.
- Fees are not adjusted to accommodate public holidays and long weekends, however, all students are welcome to do a makeup lesson in another class day time and in any dance style for any classes missed due to public holidays or long weekends.
- Classes must be made up within the term that they were missed. They cannot be carried over into the next term.
- Makeup classes are not given for missed classes due to family events, social events or school events. Makeup classes are given for illness only and a doctors certificate must be provided. Makeup classes are also available due to ADV cancelling a lesson or due to a public holiday or a long weekend.

COMMUNICATION POLICY

Students must have a valid email address and contact phone number. Where the student is under 18 years of age, they must have a parent/guardian manage their enrolment. Important information, invoices and newsletters will be emailed to the parent, at the provided email address. It is the responsibility of at least one parent/guardian to read newsletters and emails that are sent from {insert studio name} to keep informed.

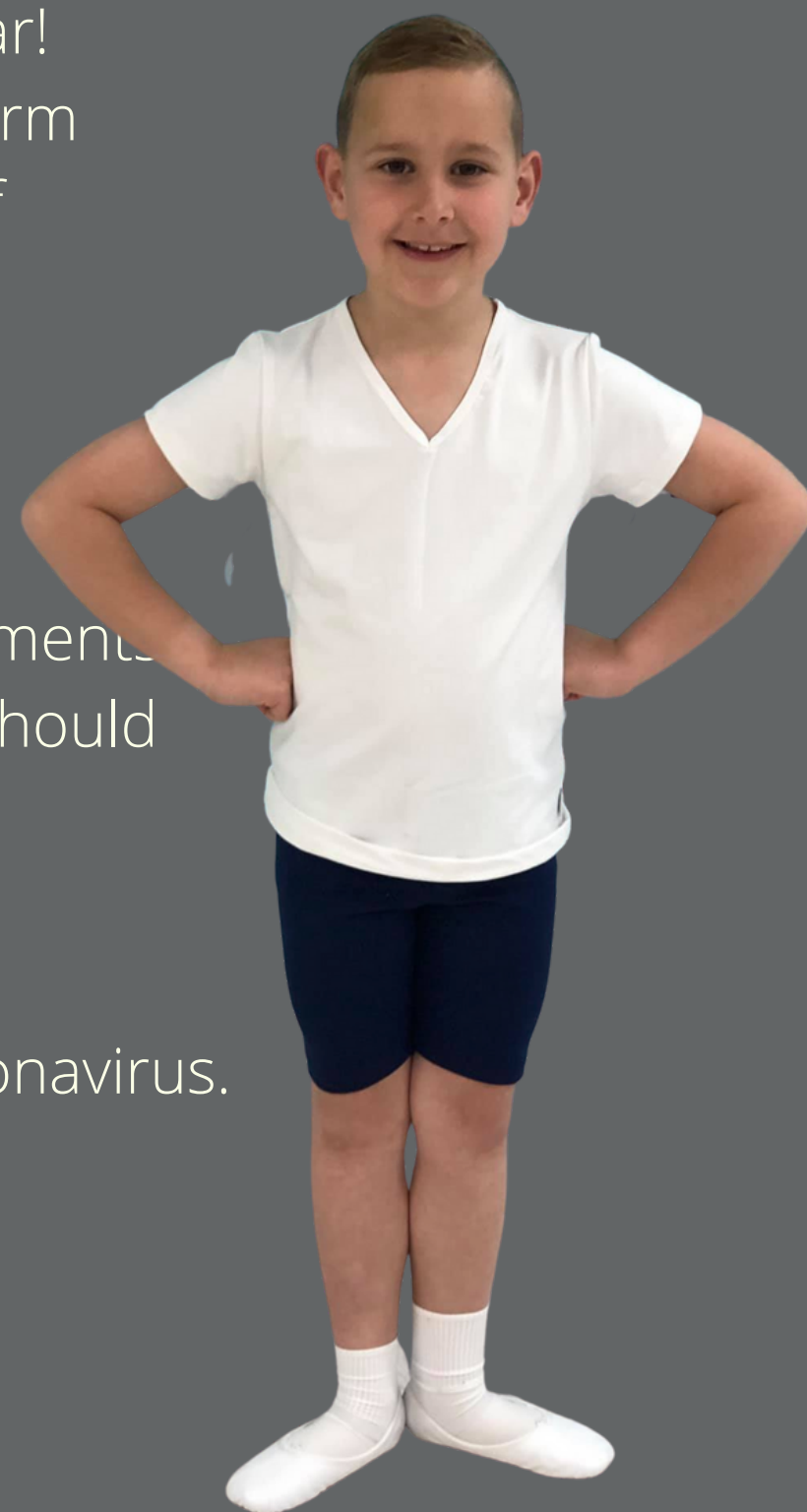
END OF YEAR PRODUCTION POLICY:

It is assumed that all students will be involved in the end of year production. Each class will perform their routines in full costume in a professional theatre. Classes start learning routines in Term 3 and refine those routines in Term 4. Our end of year production is a fantastic opportunity for your child to showcase their skills and love of dance. It is always the highlight of their year! If your child is unable to take part in the end of year production please inform advreception@bigpond.com in writing no later than the commencement of Term 3 2020. Tickets are available for purchase in Term 4.

COVID SAFE POLICY

Academy of Dance Victoria has an extensive Covid Safe Plan. All students, staff and visitors to the studio are required to follow all Covid Safe requirements as outlined in our Covid Safe Document. No students or parents or staff should attend the studio if

- They have returned from overseas in the previous 14 days
- They have experienced any of the Coronavirus 19 symptoms
- They have been in contact with anyone who has tested positive for Coronavirus.



END OF YEAR PRODUCTION COSTUME HIRE:

Parents are not required to sew costumes for the annual production/concert. Costumes are hired out to the students and everything is provided (students to provide their own dance shoes and tights & underwear). Costume Fees are charged at the start of Term 3.

- Production Fee \$60 is charged to your 2nd term Fee invoice. The production fee helps cover sets, props and additional rehearsals in Term 4.
- 1st Costume Hire \$50 per child per class (applies to the first costume for the class in a specific dance style)
- 2nd Costume Hire \$25 per child per class (applies to the 2nd costume for the class in the same dance style as the first costume)

Academy of Dance Victoria can only purchase costumes for those students who pay their costume hire fee. Students with unpaid costume hire fees will not be provided with a costume.

COMMUNICATION

At Academy of Dance Victoria we communicate several ways with our studio members:

- Email: All information is emailed regularly
- Member portal on our website at www.academyofdance.biz. All information is posted on the website portal including all emailed information and is regularly updated.
- Parent Accounts Portal: Parents have access to their students account and enrolment details via their parent portal.
- Facebook Private Group for Academy of Dance Victoria Studio members: This acts as our online noticeboard and all relevant information is constantly uploaded and shared. Please request to be a member of the group. All requests are checked against our enrolments database.
- Facebook Private group for parents of petite students. This group is specifically for parents of our 2 to 5yr old students. See all relevant information without having to sort through the information intended for older students.

ATTENDANCE POLICY

Good attendance is imperative as absences and tardiness can hold back an entire class. In the case of illness or a particular event interfering with attendance, we would appreciate that parents notify the school so that we are not left in the dark. It is important class etiquette that if someone is unable to attend class for any reason, a courtesy call, text or email is made to ADV.

CLASS OBSERVATION

Academy of Dance Victoria encourages parents to view classes when possible. Due to current Covid constrictions we are unable to have parents of school age children enter the studio, therefore all studios are set up with virtual viewing windows. Parents are able to log in and watch the class via Zoom code provided with the timetable. All parents choosing to watch class must have their camera switched on for Child Protection purposes. Admin will remove anyone watching with no camera on. Classes are not recorded.

MY CHILD INTERVIEWS: Parents who wish to speak with Miss Tamara need to make a time outside of class times to do this. Our timetable runs with classes back to back, which means any time taken for discussion eats into the next groups class time. Miss Tamara welcomes parent contact for any matters so please feel free to book a time with her via phone or email through front desk. "My Child" Interviews are offered to all families in Term 4 for any parents interested in feedback and forward planning for their dancer.



GROOMING POLICY

Grooming and discipline are all part of dance training. Students should always enter the studio with hair neat and tidy. The correct uniform should always be worn to class including ballet tights or ballet socks. Leotards and tights must be in good clean condition and so must dance shoes.

The Academy appreciates the amount of money that parents spend on their classes and uniform and suggests that students look after their uniform by labelling all your dancewear and shoes (please write a name inside of shoe not underneath).

HEALTH & SAFETY POLICY

Academy of Dance Victoria have set up and will maintain safe dance environments for their students. Appropriate emergency procedures exist and staff understand the procedures relevant to their location. Academy of Dance Victoria staff have the responsibility and authority to ensure that health and safety objectives are achieved. They will identify and eliminate unsafe acts, procedures, conditions, equipment, and hazards of all kinds. Behaviour from students, parents or visitors that may cause an unsafe environment, will not be tolerated. It is the responsibility of the student or parent/guardian to inform {insert studio name} of any prior or current illnesses or injuries prior to enrolment or prior to class. In the event of an injury, {insert studio name} will administer First Aid treatment by a qualified first aider. If medical services are necessary and an ambulance required, the student/parent will incur the costs. Physical contact may be required.

Academy of Dance Victoria MUST be notified of any allergies that a student may have. Emergency evacuation maps are located around the premise. Fire extinguishers, fire hose reels and fire blankets are located within the premises. Any student who has been diagnosed by a Medical Practitioner as being at risk of anaphylaxis should bring an epipen to class and leave it at reception, labelled with their name. This epipen will be administered by a first aider if required, under the instruction of 000 staff if an emergency arises.

FOOD, DRINK, ALCOHOL AND DRUG POLICY

Food and/or drink is not permitted in the classrooms, with the exception of a water bottle. Food and/or drink must only be consumed in the allocated waiting areas or break rooms.

Academy of Dance Victoria request that nuts are not brought on the premises, however cannot ensure that the premises is 'nut free'. The possession or consumption of illicit or non-prescribed drugs or alcohol is not acceptable at any time.

Parents, students, volunteers and/or employees must not arrive at Academy of Dance Victoria, or any event representing Academy of Dance Victoria, impaired by the effects of illicit drugs or alcohol.



BEHAVIOUR / CONDUCT POLICY

Academy of Dance Victoria does not tolerate swearing, indecent or disrespectful language, defamatory comments, or indecent or disrespectful conduct from students, parents/guardians, family members, or visitors. Any individual who demonstrates any of the above will be asked to withdraw from Academy of Dance Victoria immediately. This behaviour includes at the Premises or outside of the Premises, social media or on the internet. Negative communications between parents and/or students will not be tolerated by Academy of Dance Victoria. Where negative communications take place, the parents and students involved will be asked to withdraw from Academy of Dance Victoria immediately. This includes at the Premises or outside of the Premises, social media, or on the internet. Any person who does not comply with Academy of Dance Victoria Terms and Conditions will forfeit their position at {insert studio name} and, to the extent permitted by law, will not be entitled to refund.

STUDENT CODE OF CONDUCT

All students need to understand what is expected of them in class. Academy of Dance Victoria is a friendly and happy place with a firm sense of discipline.

- My dance class is a place to learn to dance, have fun and make friends
- While having fun and making friends I must still listen to the teacher, work hard and try my best in class
- The teacher and the other students in my class deserve my respect and I will speak nicely to them
- I need to wear the right uniform to all my classes, including appropriate 'dance' underwear
- I need to have my hair in a very neat bun for ballet and a neat high ponytail or 'all up' hairstyle for all other classes
- Because our class is a team working together towards the end of year concert and/or exams, it's important for me to be in class every week. If I'm a little bit sick I will still come and watch so I don't miss anything

PARENTS CODE OF CONDUCT

- Parents/Guardians please disclose any medical conditions, allergies or injuries before the commencement of classes
- Parents/Guardians are asked to read all information carefully to ensure they are aware of all upcoming events. Information will be given primarily via email and sometimes via hard copy as well
- Photography, filming, and recording devices, are not permitted by parents unless invited to by the teacher. If you would like to photograph your own child please organise this with reception for an appropriate time
- Parents are to assist their children in meeting the grooming requirements by providing them with the appropriate clothing attire and footwear, and assisting them in maintaining neat and tidy buns, tucked in ribbons, clean stockings, and appropriate underwear that does not show





Child Safe Policy and Statement of Commitment to Child Safety

- Our organisation is committed to child safety
- We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteer
- We are committed to the safety, participation and empowerment of all children
- We have zero tolerance for child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures
- We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously
- Our organisation is committed to preventing child abuse and identifying risks early and removing and reducing these risks
- Our organisation has robust human resources and recruitment practices for all staff and volunteers
- Our organisation is committed to regularly talking about and training and educating our staff and volunteers on child abuse risks
- support and respect all children, as well as our staff and volunteers
- We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments
- We are aware of the inherent risks associated with dance schools and we continue to evaluate these risks and implement solutions to keep our young people safe
- We are committed to providing an environment where all young people feel valued and can learn in a supportive atmosphere regardless of their skill level
- We are committed to employing teachers that uphold these values and we will stop classes and remove a teacher should we feel their behaviour is inappropriate
- We lead on child safety from the top. Studio owners and key management staff all uphold and practice child safety and are on hand to support others in the organisation
- Whilst we believe that discipline is important in the dance training industry, this does not involve yelling in a demeaning manner or isolating, threatening, bullying or victimising students
- Each teacher will have very clear expectations for behaviour in class and this will be communicated directly to students, whilst all students are expected to comply with these expectations, we must all agree that they are fair and just
- Parents are an important part of our dance community and should always feel their children are safe. We expect all parents and carers to uphold the child safe standards and code of conduct
- Our policies are well communicated to all staff, volunteers, children, families and members of the community
- We have zero tolerance of bullying and regularly work with our staff, teachers and students to ensure this is embedded in our culture





www.academyofdance.biz



Academy of Dance Victoria



[academyofdancevic](https://www.instagram.com/academyofdancevic)

